

THE UNION JACK CLUB

**A Charitable Company Limited by Guarantee
governed by a Memorandum and Articles of Association**

**Registered Charity Number: 208731
Registered Company Number: 00080683**

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2021

The Union Jack Club

A Charitable Company Limited by Guarantee
governed by a Memorandum and Articles of Association

Sandell Street, Waterloo, London SE1 8UJ

Patron: Her Majesty the Queen

Governing Council

President: Vice Admiral Sir David Steel KBE DL

Vice President: Lieutenant Commander N G N Ashford FCA FSI

Honorary Treasurer: Mr David Cooper MBA FCA

Trustees

Mr D E P Albert

Air Commodore M Barnes

Colonel J Brown

Mr W A Cowpe (resigned 16 December 2021)

Mr P E Davidson FRICS

Mrs R Garside

Air Commodore J Linter OBE MA

Captain TFW Martin OBE RN

Brigadier J Stopford CBE

Mrs S V Swan

WO1 G Haughton OBE MBA (resigned 28 May 2021)

Chief Executive Officer:

Mr S C T Atkins

Secretary:

Mrs Zoe Nield

Solicitors:

Ashurst LLP

London Fruit and Wool Exchange

1 Duval Square

London

E1 6PW

Auditors:

Moore Kingston Smith LLP

Devonshire House

60 Goswell Road

London

EC1M 7AD

Bankers:

Barclays Bank PLC

UK Banking

1 Churchill Place

London

E14 5HP

Offices of the Club:

Sandell Street

Waterloo

London

SE1 8UJ

Company Registration Number: 00080683

Registered Charity Number: 208731

The Union Jack Club

A Charitable Company Limited by Guarantee
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Sandell Street, Waterloo, London SE1 8UJ

GENERAL COMMITTEE (As at 31 December 2021)

Warrant Officer 1 B Biggar
Warrant Officer 1 M Elliot MBE
Warrant Officer 1 M Jarvis MBE
Warrant Officer 1 A Lamont
Warrant Officer 1 J Lowther
Warrant Officer R Mealand
Warrant Officer 1 A Gibson
Warrant Officer 1 J Clarke
Warrant Officer 1 P Carney
Warrant Officer 1 R Nyambira
Warrant Officer 1 J Pierson
Warrant Officer 1 V Stokes MVO
Mr P Houldsworth
Mr J Ray
Mr V Silvester

Warrant Officer 1 G Howarth
Warrant Officer 1 B Henderson
Warrant Officer 1 W Moore
Warrant Officer 1 A Parker
Warrant Officer 1 M Turnbull
Warrant Officer 1 I Wilson
Warrant Officer 1 B Meldrum
Warrant Officer 1 D Young
MAcr T Buxton
Warrant Officer A Culley
Warrant Officer S Cotman MBE
Warrant Officer D Eastgate
Warrant Officer D Edwards
MAcr B Kayll
Warrant Officer C Stanson

THE UNION JACK CLUB

COUNCIL'S REPORT and STRATEGIC REVIEW

FOR THE YEAR ENDED 31 DECEMBER 2021

The Council, as the Governing Body of the Union Jack Club (formerly known as The Association of The Union Jack Club) and Trustees of the Charity, present their report and accounts for the year ended 31st December 2021 in accordance with applicable accounting standards, the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006 and the Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Union Jack Club

The Union Jack Club consisted of 14 Life Members on 31 December 2021, all of whom stand surety for the guarantee as required in the Memorandum of Association. The Articles of Association empower the Governing Council to elect new Members.

New Members are elected by recommendation based on their expertise and qualifications. Members are kept up to date on Trustee issues by the distribution of pamphlets and briefs.

Members of the Council

The members of Council during the year are shown on page 1.

At the Annual General Meeting of the Union Jack Club held on 27th July 2021, , Brigadier James Stopford CBE, be and he hereby is elected a director of the Company for a term of three years as defined in the Articles. Air Commodore Michael Barnes, Mr Peter Davidson and Mrs Rachel Garside , being Directors of the Company retiring by rotation, were re-elected as Directors of the Company for a term of three years as defined in the Articles, notwithstanding the provision of article 32.

The daily operation of the Union Jack Club is delegated to the Chief Executive assisted by the Management Team. Members of the Council meet four times a year. They review the accounts for the previous year and deliberate on the budget proposals put forward by the Chief Executive for the following year. Members of the Council monitor the progress of the Budget throughout the year and assess the risks faced by the Union Jack Club, see below.

General Committee

Members of the General Committee are shown on page 2.

The General Committee's main duties under the overall control of the Council are to represent the membership and ensure that Members' views and opinions are conveyed to the Council and Officials of the Club. It advises the Council on entrance fees, annual subscriptions and accommodation charges, and decides on the election of ex-service members.

Investment Powers and Policy

During the year the investments of The Union Jack Club were managed by Smith & Williamson Investment Management Limited, under a Discretionary Investment Management Agreement. The objectives of the portfolios are to seek to maximise the total return on the portfolio while investing prudently and without exercising undue risk. The return objective of the main investment portfolio is to outperform RPI plus 4% pa.

Additionally, the Union Jack Club invests in Property Income Trust for Charities; the fund managed by Mayfair Capital Investment Management Limited.

Remuneration Policy of Senior Management Personnel

In relation to deciding remuneration for the Charity's senior executives, the Charity considers the potential impact of remuneration levels and will take account of the following additional principles:

To ensure that the Charity can access the types of skills, experiences and competencies that it needs in its senior staff, the specific scope of these roles in the Charity and the link to pay.

The nature of the wider employment offer made to senior employees, where pay is one part of a package that includes personal development, personal fulfilment and association with the public benefit delivered.

Remuneration for the year ended 31 December 2021 comprised salary, pension contributions and healthcare benefit. There are no other pecuniary benefits for senior or other staff at the Charity.

THE UNION JACK CLUB

COUNCIL'S REPORT and STRATEGIC REVIEW (Continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

OBJECTS AND ACTIVITIES

The objects of the Union Jack Club are to promote the welfare of serving and veteran enlisted members of the Regular, Reserve, and Auxiliary forces of the Crown, their spouses and partners and their families, as defined by the Council of the Union Jack Club, in establishing, maintaining, and conducting a residential Club for their use and accommodation.

The principal activity of the Union Jack Club continues to be the provision of all the normal facilities of a residential Club in London for enlisted members and ex-members of the Her Majesty's Armed Forces, their spouses / partners and families.

STRATEGIC REPORT

Risk Management

The Trustees have a risk management strategy which comprises:

- An annual review of principal risks and uncertainties that the Union Jack Club and trading subsidiary face.
- The establishment of policies, systems and procedures to mitigate those risks identified in Annual review.
- The provision of an adequate portfolio of insurance covers.
- The implementation of procedures designed to minimise or manage any potential impact on the Union Jack Club and trading subsidiary, should those risks materialise.

The availability of sufficient financial resources has been identified as a main risk. The management of this is through regular review of available funds, active management of trade debtors, creditors and working capital to ensure there is an adequate and appropriate maintenance of the building to allow the charity to meet its beneficiaries' needs and other objectives.

The non-financial risks arising from fire, health and safety, food hygiene, GDPR and safety of members, guests and staff are managed by robust policies, procedures and regular training of staff.

The COVID-19 pandemic has resulted in considerable change and actions to ensure the Club is managed appropriately, which includes COVID-19 health and safety risk assessment, and regular financial and operational reviews.

At the time of signing these accounts there is still war in Ukraine with no indication of it ending. Together with the current high level of inflation and supply chain issues, there will be increases in operational costs, in particular in food and energy.

Governance and Internal Control

Risk assessment is the responsibility of Council.

The Council aims to ensure that:

- the Charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the Charity, or for publication, is reliable; and
- the Charity complies with relevant laws and regulations.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- a strategic plan and an annual budget approved by the Council;
- regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Council has introduced a formal risk management process to assess business risks and implement risk management strategies. As part of this process the Council has reviewed the adequacy of the Charity's current internal controls.

The Union Jack Club (Trading) Limited

The Union Jack Club (Trading) Limited, a wholly owned subsidiary of the Union Jack Club, purchases, under strict controls, any accommodation that is not required for the beneficiaries of the Charity. The accounts of the company are consolidated with those of the Charity.

THE UNION JACK CLUB

COUNCIL'S REPORT and STRATEGIC REVIEW (Continued)

FOR THE YEAR ENDED 31 DECEMBER 2021

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in section 17 (1) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

The Union Jack Club's charitable purpose is enshrined in its objects as described.

ACHIEVEMENTS AND PERFORMANCE

At the end of the year 2021, the Union Jack Club Group had a Net Operating loss of £277,747 (2020 Net Operating loss £1,683,662). There was a gain on investments of £ 684,052 (2020 gain £378,378) which increased Net Income to a profit of £ 406,306 (2020 loss £1,305,283).

Improvements to the Club over the year have included the refurbishment of the Gascoigne Suite using the legacy given in 2020, refurbishment of 19 double/ twin ensuite bedrooms, 23 single ensuite bedrooms and 2 family bedrooms, lift controls, furniture, security, plant and IT upgrades, and a new marketing web site and mobile device app.

The Union Jack Club also received legacies for £9,599 (2020 138,742) and voluntary donations of £24,282 (2020 £42,257) generously given by Members and guests during the year, which are used for the development and maintenance of the Club. All capital projects completed during the year represent the Club's fixed assets additions which are depreciated over 5 , 10 or 20 years.

FINANCIAL REVIEW

COVID-19 pandemic continued to make considerable impact on the result. The financial statements consist of the consolidated results of The Union Jack Club and The Union Jack Club (Trading) Limited, and the consolidated and Charity balance sheets. Principal sources of income were: membership income of £490,876 (2020 £476,316); residential services to members of £3,736,919 (2020 £2,122,224) and income generated from non-members of £760,255 (2020 £440,101); and Government Job Support Scheme (Furlough) grants of £477,204 (2020 £1,057,274). Operating expenditure consisted mainly of the provision of membership and residential services of £5,514,057 (2020 £5,790,128) and the cost of servicing non-members of £441,273 (2020 £266,484). At the end of the year the Group had net operating profit of £406,305 (2020 loss £1,305,283).

Land and buildings have been included in the accounts at net book value of £2.1 million (2020 £2.3 million). The Council considers that the market value of the freehold land and buildings is considerably in excess of the book values.

Reserves Policy

The Union Jack Club is a charity and also a company limited by guarantee and does not rely upon public subscription in order to achieve its charitable objectives.

The Club's reserves are represented by the buildings and contents, without which it could not function, two investment portfolios which are managed by professional investors under the direction of the Trustees, and a trading company of which the charity is the sole shareholder.

The Club achieves its objectives of providing, maintaining and continuously improving reasonably priced accommodation and all the amenities of a London Club for current and former enlisted members of the Armed Forces and their families by relying where necessary upon the income generated from investments to fund pensions and to make good any loss incurred in any year.

The Council has reviewed the Club's needs for reserves in line with the guidance issued by the Charity Commission. The review concluded that, in order to allow the Charity to be managed efficiently, and ensure the Club can continue to maintain and improve the accommodation and amenities, and cope through periods of changes in trading, and in the event of sudden major disruption or disasters, such as the current pandemic, a general unrestricted spendable or free reserve (as defined by the Charity Commission) should aim to be no less than 6 months operating costs, which in a normal trading year would be expected to equate to approximately £4.5m.

THE UNION JACK CLUB
COUNCIL'S REPORT and STRATEGIC REVIEW (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

Reserves Policy (continued)

At the 31st December 2021, the Club's total reserves amounted to £11,474,682, of which £4,489,418 was tied up in the Club's building and fixed assets, and as such was not freely spendable. In addition £1,000,000 is designated as the Infrastructure Fund and £2,157,946 as an Unrealised Revaluation Reserve Fund, leaving £3,827,318 free unrestricted funds. Due to the COVID-19 pandemic the free unrestricted reserves were lower than the reserves target. The reserves policy is reviewed on an annual basis.

Note 16 includes the utilisation of the designated funds.

Investment performance

The investment portfolio consists of two segregated funds. The first, designated the 'Matching Portfolio', is designed to cover the liabilities of a very small number of discretionary pensions and was valued at £315,449 on 31st December 2021. The second fund, called the 'Main Portfolio', was valued at £6,373,053 on the 31st December 2021. The Main Portfolio produced a total return of 11.20%, compared to its benchmark of RPI plus 4%. The Matching Portfolio produce 3.27% of the total portfolio value. The Investment in Property Income Trust for Charities was valued at £650,653 on the 31st December 2021, a 16.7% increase on the previous year.

FUTURE PLANS

The Union Jack Club plan in 2022 is to: refurbish 24 double/twin and 37 single bedrooms, 4 flats, 1 disabled bedroom and the patio and second floor toilet areas; to renew 60 beds, the restaurant and writing room carpets, the lift 3 controls and rope; and to upgrade and improve kitchen equipment, plant, CCTV and IT.

Statement of Council's Responsibilities

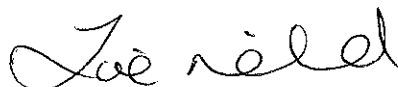
The Trustees (who are also directors of The Union Jack Club for the purposes of company law) are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of the affairs of the Charity and the Group, and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for ensuring proper accounting records, that disclose the financial position of the Charity with reasonable accuracy at any time, enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity, Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Governing Council on 8th March 2022.



Z Nield MIH
Company Secretary

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS and TRUSTEES OF THE UNION JACK CLUB

Opinion

We have audited the financial statements of The Union Jack Club (the 'company') for the year ended 31 December 2021 which comprise the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Group Cash Flow Statement and notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31st December 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of Financial Statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

We draw your attention to the going concern statement in Note 2 to the Financial Statements which describes the impact of the COVID-19 pandemic on the group's activities. Our opinion is not modified in this respect.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the Financial Statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS and TRUSTEES OF THE UNION JACK CLUB

Opinions on other matters prescribed by The Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' annual report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements [the strategic report or] in the Trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 require us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the Financial Statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and from preparing a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 6, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the Trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the Audit of the Financial Statements

We have been appointed as auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS and TRUSTEES OF THE UNION JACK CLUB

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the Financial Statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the Financial Statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the group and parent charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group and parent charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charitable company to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS and TRUSTEES OF THE UNION JACK CLUB

- Evaluate the overall presentation, structure and content of the Financial Statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and, in respect of the consolidated financial statements, to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company, the charitable company's members, as a body, and the charity's trustees, as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Neil Finlayson (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

Devonshire House
60 Goswell Road
London
EC1M 7AD

Date: 4 May 2022

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

THE UNION JACK CLUB
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)
FOR THE YEAR ENDED 31 DECEMBER 2021

2021

	Note	Unrestricted Fund £	Infrastructure Fund £	Total 2021 £
INCOME + ENDOWMENTS				
Donations and legacies	3	189,690	-	189,690
HMRC Furlough Claims		477,204	-	477,204
Trading activities	4	760,255	-	760,255
Other Income		37,174	-	37,174
Other Income - Insurance Claim		-	-	-
Investment Income	5	128,262	-	128,262
		<u>1,592,585</u>	<u>-</u>	<u>1,592,585</u>
Charitable Activities				
Subscriptions	6	490,876	-	490,876
Provision of residential services	6	3,736,920	-	3,736,920
		<u>5,820,381</u>	<u>-</u>	<u>5,820,381</u>
Total Operating Income				
EXPENDITURE				
Raising Funds				
Trading activities	4	441,273	-	441,273
Fundraising and publicity		29,980	-	29,980
Investment management fees		46,990	-	46,990
Finance costs		63,726	-	63,726
Finance cost of pension liability	15	2,100	-	2,100
		<u>584,069</u>	<u>-</u>	<u>584,069</u>
Charitable Activities				
Provision of membership and residential services		5,467,850	46,208	5,514,058
		<u>6,051,919</u>	<u>46,208</u>	<u>6,098,127</u>
Total Operating Expenditure				
		(231,539)	(46,208)	(277,747)
Net Operating Income / (Expenditure)				
Net gain on investment assets	10	684,052	-	684,052
		<u>452,513</u>	<u>(46,208)</u>	<u>406,305</u>
Net Income				
Transfer between Funds				
Actuarial gain on pension scheme	15	3,100	-	3,100
Gross transfer between funds	16	92,534	(92,534)	-
		<u>548,147</u>	<u>(138,742)</u>	<u>409,405</u>
Net Movement in Funds				
Fund balances brought forward				
1 January 2021		<u>9,926,535</u>	<u>1,138,742</u>	<u>11,065,277</u>
Fund balances carried forward at				
31 December 2021	17 a)	<u>10,474,682</u>	<u>1,000,000</u>	<u>11,474,682</u>

The statement of financial activities, which incorporates the income and expenditure account, includes all gains and losses recognised in the year. All incoming resources and resources expended are derived from continuing activities.

* Comparative figures can be found on page 12

THE UNION JACK CLUB
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)
FOR THE YEAR ENDED 31 DECEMBER 2020

2020

	Note	Unrestricted Fund £	Infrastructure Fund £	Total 2020 £
INCOME + ENDOWMENTS				
Donations and legacies	3	273,201	-	273,201
HMRC Furlough Claims		1,057,274	-	1,057,274
Trading activities	4	440,101	-	440,101
Other Income		19,771	-	19,771
Other Income - Insurance Claim	7	12,653	-	12,653
Investment Income	5	85,718	-	85,718
		<u>1,888,718</u>	<u>-</u>	<u>1,888,718</u>
Charitable Activities				
Subscriptions	6	476,316	-	476,316
Provision of residential services	6	2,122,224	-	2,122,224
		<u>4,487,258</u>	<u>-</u>	<u>4,487,258</u>
Total Operating Income				
EXPENDITURE				
Raising Funds				
Trading activities	4	266,484	-	266,484
Fundraising and publicity		29,908	-	29,908
Investment management fees		37,340	-	37,340
Finance costs		43,060	-	43,060
Finance cost of pension liability	14	4,000	-	4,000
		<u>380,793</u>	<u>-</u>	<u>380,793</u>
Charitable Activities				
Provision of membership and residential services		5,790,128	-	5,790,128
		<u>6,170,921</u>	<u>-</u>	<u>6,170,921</u>
Total Operating Expenditure				
Net Operating Income / (Expenditure)				
		(1,683,663)		(1,683,663)
Net gain on investment assets				
	10	378,378	-	378,378
		<u>(1,305,284)</u>	<u>-</u>	<u>(1,305,284)</u>
Net Income				
Transfer between Funds				
Actuarial loss on pension scheme	15	(15,800)	-	(15,800)
Gross transfer between funds	16	(138,742)	138,742	-
Utilisation of fund	16	-	-	-
		<u>(1,459,826)</u>	<u>138,742</u>	<u>(1,321,084)</u>
Fund balances brought forward				
1 January 2020		<u>11,386,360</u>	<u>1,000,000</u>	<u>12,386,360</u>
Fund balances carried forward at				
31 December 2020	17 b)	<u>9,926,534</u>	<u>1,138,742</u>	<u>11,065,276</u>

The statement of financial activities, which incorporates the income and expenditure account, includes all gains and losses recognised in the year. All incoming resources and resources expended are derived from continuing activities.

* Comparative figures can be found on page 11

THE UNION JACK CLUB
BALANCE SHEET
AS AT 31 DECEMBER 2021

	Notes	Charity		Group	
		2021 £	2020 £	2021 £	2020 £
Fixed Assets					
Tangible assets	9	4,801,419	5,142,722	4,801,419	5,142,722
Investments	10	7,339,157	6,652,433	7,339,155	6,652,431
		<u>12,140,576</u>	<u>11,795,156</u>	<u>12,140,574</u>	<u>11,795,153</u>
Current Assets					
Stocks	11	64,183	73,671	72,210	86,802
Debtors	12	277,120	881,504	271,817	193,275
Cash at bank and in hand		<u>1,244,834</u>	<u>412,479</u>	<u>1,640,415</u>	<u>1,300,641</u>
		1,586,137	1,367,654	1,984,442	1,580,717
Liabilities					
Creditors: Amounts falling due within one year	13	(1,026,728)	(529,353) (91,976)	(1,105,096) -	(568,694) (91,976)
Net Current Assets		559,409	746,324	879,346	920,048
Total Assets less Current Liabilities		<u>12,699,985</u>	<u>12,541,479</u>	<u>13,019,920</u>	<u>12,715,200</u>
Creditors: Amounts falling due after more than one year:					
Discretionary pension provision	14 15	(1,325,038) (220,200)	(1,408,024) (241,900)	(1,325,038) (220,200)	(1,408,024) (241,900)
Net Assets		<u>11,154,747</u>	<u>10,891,555</u>	<u>11,474,682</u>	<u>11,065,276</u>
Accumulated Funds					
Unrestricted Funds:					
Designated Revaluation reserve	16	2,157,946	1,843,997	2,157,946	1,843,997
Designated Fixed Asset reserve	16	4,489,418	4,752,722	4,489,418	4,752,722
Designated Infrastructure Fund	16	1,000,000	1,138,742	1,000,000	1,138,742
Income and Expenditure reserve	16	<u>3,507,383</u>	<u>3,156,094</u>	<u>3,827,318</u>	<u>3,329,815</u>
	17 a)	<u>11,154,747</u>	<u>10,891,555</u>	<u>11,474,682</u>	<u>11,065,276</u>

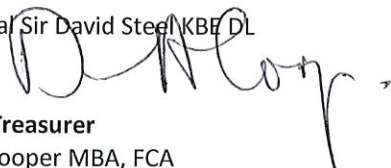
As permitted by S408 of the Companies Act 2006, the Company has not presented its own statement of financial activities and related notes. The charity surplus for the year was £409,405 (2020 loss £1,305,284)

The financial statements were approved and authorised for issue by the Governing Council of The Union Jack Club on 8th March 2022 and were signed below on its behalf by:



President

Vice Admiral Sir David Steel KBE DL



Honorary Treasurer

Mr David Cooper MBA, FCA

THE UNION JACK CLUB
CONSOLIDATED STATEMENT OF CASHFLOWS
AS AT 31 DECEMBER 2021

	2021 £	2020 £
Cash flow from operating activities		
Net cash provided by operating activities	<u>711,915</u>	<u>(632,989)</u>
Cash flows from investing activities		
Investment income and interest received	128,262	85,718
Finance costs	(63,726)	(43,060)
(Decrease) / Increase in cash held by investment manager	(201,628)	129,057
Proceeds from disposal of fixed asset investments	2,062,183	2,274,275
Acquisition of fixed asset investments	(1,863,227)	(2,138,549)
Payments to acquire tangible fixed assets	<u>(434,007)</u>	<u>(89,553)</u>
	<u>(372,143)</u>	<u>217,888</u>
Net increase in cash and cash equivalents	339,772	(415,100)
Cash and cash equivalents at beginning of year	1,300,643	1,715,744
Cash and cash equivalents at end of year	<u>1,640,415</u>	<u>1,300,643</u>

Reconciliation of net income to net cash flow from operating activities

	2021 £	2020 £
Net income	409,405	(1,321,084)
Adjustments for:		
Less investment income	(128,262)	(85,718)
Add finance costs	63,726	43,060
Add depreciation and disposal of tangible fixed assets	775,311	827,132
Add Loss / (Subtract Profit) on investment assets	(684,052)	(378,378)
Add / (Subtract) Pension provision adjustment	(21,700)	(900)
Decrease / (Increase) in stocks	14,592	8,538
Decrease / (Increase) in debtors	(102,087)	242,703
(Decrease) / Increase in creditors	559,945	(1,376,366)
Increase / (Decrease) in Long Term Creditors	<u>(174,962)</u>	<u>1,408,024</u>
Net cash provided by operating activities	<u>711,915</u>	<u>(632,989)</u>

Analysis of changes in net debt

	As at the 1st January 2021	Cash Flow	As at the 31st December 2021
Cash	£1,300,643	£339,773	£1,640,416
Loans falling due within one year	£0	£300,000	£300,000
Loans falling due after more than one year	£1,408,024	-£283,024	£1,125,000

THE UNION JACK CLUB

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 COMPANY INFORMATION

The Union Jack Club, a registered charity, is a company limited by guarantee, not having a share capital and is incorporated in England and Wales. In the event of a winding up, each member may be required to contribute an amount not exceeding £1 towards the settlement of the Club's liabilities. The registered office is Sandell Street, Waterloo, London, SE1 8UJ.

2 ACCOUNTING POLICIES

Accounting Convention

The Financial Statements are prepared under the historical cost convention, modified by the inclusion of certain freehold land and buildings at a valuation (note 9) and fixed asset investments at market value (note 10), and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company and its subsidiaries are a public benefit group for the purposes of FRS 102 and therefore the Charity also prepared its Financial Statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006 [under the provision of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 (SI 2008/410)], and the Charities Act 2011.

The Financial Statements consolidate The Union Jack Club and its subsidiary, The Union Jack Club (Trading) Limited. A separate Statement of Financial Activities and Income and Expenditure Account are not presented for the Charity itself as the Charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

The Financial Statements are prepared in sterling, which is the financial currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted in the preparation of the Financial Statements are set out below.

Going Concern

The Financial Statements have been prepared on a going concern basis which assumes the charity and trading company will continue in operational existence for the foreseeable future. The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity and trading company to continue as a going concern. The impact of the COVID-19 pandemic has been considerable on the Club, reducing its ability to operate normally for many months during 2021 resulting in the Club not achieving the level of income previously achieved during the 2019. The Trustees have reviewed the forecasts and projections prepared by management for a period of at least twelve months from the date of approval of these financial statements. These show that the Club is projected to make a surplus for the year 31st December 2022. These forecasts have been prepared on a conservative basis, and the Trustees believe the assumptions and estimates used in their preparation are reasonable.

Following a review of the financial situation, the Trustees are confident that given its strong asset base, including its unrestricted investment portfolio, the charity and trading company has sufficient reserves to cover the projected deficit and therefore the financial statements are properly prepared on a going concern basis.

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

2 ACCOUNTING POLICIES (Continued)

Tangible Fixed Assets

Tangible fixed assets with a cost of £5,000 or more are capitalised. Depreciation of tangible fixed assets is provided, on a straight line basis, at amounts estimated to write off the cost over their expected useful life as follows:

Freehold buildings	10 - 50 years
Major plant items	20 years
Furniture, fittings and sundry equipment	5 & 10 years (where appropriate)
Computer equipment	3 & 5 years (where appropriate)

The Club's collection of paintings and clocks is carried at valuation and is not depreciated on the grounds that any depreciation charge would be immaterial. Certain fixed assets in Furniture & Fittings are now recognised as having 5 years of useful life.

Provision for Residential Services (Income and Expenditure)

This represents the amounts derived from the provision of services, which fall within the Club's ordinary activities, all of which are continuing.

Donations, Legacies and Gifts

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Donations, legacies and gifts are included in incoming resources when receivable. When donors specify that donations, legacies or gifts are for particular purposes, they are treated as restricted income.

Subscriptions

Subscriptions income derives from subscription fees of members. The subscription period runs in conjunction with the financial year.

Trading Income

Trading income consists of income generated by the subsidiary from the provision of accommodation and catering to non members.

Investments

Interest receivable and income from investments are included on the basis of the amount earned during the year. Investments are classified as fixed assets in accordance with the Charities SORP. Both realised and unrealised gains and losses are recognised in the Statement of Financial Activities.

Financial assets/liabilities measured at amortised cost

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

Operating Leases

Rentals under operating leases have been charged to the Statement of Financial Activities on a straight line basis.

Resources Expended

Resources expended are included in the Statement of Financial Activities on an accruals basis. Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of occupancy rates between the Charity and its subsidiary, and the proportion of time spent by staff on those activities.

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

Pension Contributions

The Union Jack Club pays defined contributions towards stakeholder pension schemes for qualifying employees. The annual cost is expensed in the Statement of Financial Activities.

Provision is made in the Financial Statements for the Council's estimated liability in respect of existing discretionary pensions directly paid by the Club within the Statement of Financial Activities, Balance Sheet and Cash Flow Statement in accordance with FRS 102 SORP module 'Retirement and post-employment benefits'.

The Union Jack Club contributes to money purchase schemes for certain senior employees; contributions are assessed on entry as a level monetary amount payable over the employee's expected career with the Club.

The Union Jack Club also provides the contributory Group Personal Pension Plan for all qualifying employees. The Plan is set up in line with government requirements under NEST.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Fund Accounting

Funds held by the Charity are either:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Council.

Restricted funds - these are funds that can only be used for particular purposes specified by the donor or when funds are raised for particular purposes within the objects of the Charity.

Unrestricted designated funds - these funds represent funds which have been separately designated by the Trustees of the Charity, as part of unrestricted funds.

Critical accounting estimates and areas of judgement

In preparing Financial Statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the Financial Statements.

In the view of the Trustees in applying the accounting policies adopted, apart from the estimate listed below, no judgements were required that have a significant effect on the amounts recognised in the Financial Statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year. Judgements included in these accounts: the pension estimate in Note 15a.

3 DONATIONS, GIFTS AND LEGACIES

a)	Unrestricted	Restricted	2021
	£	£	£
Individual Donations	24,282	-	24,282
Legacy	9,599	-	9,599
Gift Aid Claim On Subs & Donations	86,977	-	86,977
Service non-public funds	68,832	-	68,832
	<u>189,690</u>	<u>-</u>	<u>189,690</u>
	<u>189,690</u>	<u>-</u>	<u>189,690</u>

b)	Unrestricted	Restricted	2020
	£	£	£
Individual Donations	42,257	-	42,257
Legacy	138,742	-	138,742
Gift Aid Reclaim On Subs & Donations	92,202	-	92,202
Service non-public funds	-	-	-
	<u>273,201</u>	<u>-</u>	<u>273,201</u>
	<u>273,201</u>	<u>-</u>	<u>273,201</u>

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

4 NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARY (all unrestricted for current and prior year)

The Union Jack Club has one wholly owned subsidiary, The Union Jack Club (Trading) Limited, which operates the trading activity of the Club and gifts its taxable profit to the Club. A summary of the results of the subsidiary is shown below:

	2021	2020
	£	£
Turnover	757,219	440,101
Cost of sales	<u>(436,765)</u>	<u>(262,114)</u>
Gross profit	320,454	177,986
Administration expenses	(4,508)	(4,369)
Operating profit	<u>315,946</u>	<u>173,617</u>
Other income	3,037	105
Profit on Ordinary Activities before taxation	318,982	173,722
Tax on Profit on Ordinary Activities	-	-
Retained earnings brought forward	173,722	598,913
Gift Aid Distribution to The Union Jack Club	<u>(173,722)</u>	<u>(598,913)</u>
Retained earnings carried forward	<u><u>318,982</u></u>	<u><u>173,722</u></u>

The Union Jack Club's trading activities include an amount of £424,541 (2020 £256,077) for rent and other services charged by the Club to its subsidiary which is eliminated on consolidation. The group's trading activities consist of the turnover of the subsidiary as shown above. Expenditure of £441,273 (2020 £266,484) is also included which comprises cost of sales and administration expenses.

5 INVESTMENT INCOME (all unrestricted for current and prior year)

	2021	2020
	£	£
UK listed	99,097	59,378
Overseas listed	<u>29,094</u>	<u>24,710</u>
	128,191	84,088
UK bank deposit interest	71	1,629
Total for the Group	<u><u>128,262</u></u>	<u><u>85,718</u></u>

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

6	INCOMING RESOURCES FROM CHARITABLE ACTIVITIES	2021	2020
		£	£
	Subscriptions	490,876	476,316
	Provision of residential services		
	Accommodation	2,442,958	1,447,509
	Catering and bar sales	1,293,962	674,715
		<u>4,227,796</u>	<u>2,598,540</u>

All of the above were unrestricted for the current and in the prior year.

7 INSURANCE CLAIM

		2021	2020
		£	£
	Other Income - Insurance Claim	-	12,653
		<u>-</u>	<u>12,653</u>

8 RESOURCES EXPENDED

		Staff Costs £	Other £	Depreciation £	Total 2021 £
a)	EXPENDITURE ON RAISING FUNDS	2021			
	Trading activities	-	441,273	-	441,273
	Fundraising and publicity	-	29,980	-	29,980
	Investment management fees	-	46,990	-	46,990
	Finance costs	-	63,726	-	63,726
	Finance cost of pension liability	-	2,100	-	2,100
		<u>-</u>	<u>584,069</u>	<u>-</u>	<u>584,069</u>
	EXPENDITURE ON CHARITABLE ACTIVITIES				
	Provision of membership and residential services	3,408,268	1,330,479	775,311	5,514,058
	Total Operating Expenditure	<u>3,408,268</u>	<u>1,914,548</u>	<u>775,311</u>	<u>6,098,127</u>

Including auditor remuneration of £9,485 (2020 £8,598)

		Staff Costs £	Other £	Depreciation £	Total 2020 £
b)	EXPENDITURE ON RAISING FUNDS	2020			
	Trading activities	-	266,484	-	266,484
	Fundraising and publicity	-	29,908	-	29,908
	Investment management fees	-	37,340	-	37,340
	Finance costs	-	43,060	-	43,060
	Finance cost of pension liability	-	4,000	-	4,000
		<u>-</u>	<u>380,793</u>	<u>-</u>	<u>380,793</u>
	EXPENDITURE ON CHARITABLE ACTIVITIES				
	Provision of membership and residential services	3,921,048	1,065,971	803,109	5,790,128
	Total Operating Expenditure	<u>3,921,048</u>	<u>1,446,764</u>	<u>803,109</u>	<u>6,170,921</u>

All of the above were unrestricted for the current and in the prior year.

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

c) ANALYSIS OF SUPPORT COSTS

Provision of membership and residential services includes support costs as follows:

	2021	2020
	£	£
Administration staff costs	572,221	629,488
Legal and other professional	132,363	47,414
	704,584	676,902

Basis of allocation:

The above costs are fully allocated to the provision of membership and residential services.

d) STAFF COSTS

	2021	2020
	£	£
Wages and salaries	3,048,081	3,409,273
Pension contributions	92,500	107,814
Employer's National Insurance Contributions	265,666	282,496
Termination Costs	2,021	121,465
	3,408,268	3,921,048

The number of employees receiving emoluments of £60,000 or more was as follows:

	2021	2020
	No.	No.
£60,001 - £70,000	1	1
£90,001 - £100,000	1	-
£100,001 - £110,000	-	1
£120,001 - £130,000	1	-
£160,000 - £170,000	-	1
	3	3

During the year, contributions to pension schemes totalled £22,447 in respect of the three higher paid employees (2020- £20,150 in respect of two employees).

	2021	2020
	No.	No.
The average monthly number of employees during the year was as follows:		
Management and Administration	8	8
Union Jack Club staff	120	145
	128	153

Note: On average 108 of the 128 employees were Permanent Staff (2020 - 127 of the 153 employees were Permanent staff)

e) TRUSTEES AND KEY MANAGEMENT PERSONNEL

No trustee received emoluments in the period (2020 - £NIL). Total travel expenses of 2021- £2,083 (2020 - £1,077) were paid to 3 (2020 - 5) Trustees during the period.

Key management personnel included the Trustees, Chief Executive and senior staff reporting directly to the Chief Executive. The total emoluments of the Charity's key management personnel were £280,736 (2020 £336,858).

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

9 TANGIBLE FIXED ASSETS	Charity		Total
	Freehold Land and Buildings	Furniture, Fittings and Equipment	
Group and Charity			
Cost	£	£	£
At 1 January 2021	6,855,921	5,594,199	12,450,120
Additions	-	434,007	434,007
Disposals	-	-	-
Removal of fully depreciated assets	-	(620,608)	(620,608)
At 31 December 2021	<u>6,855,921</u>	<u>5,407,597</u>	<u>12,263,519</u>
Depreciation			
At 1 January 2021	4,599,934	2,707,463	7,307,397
Charge for the year	190,177	585,134	775,311
Disposals	-	-	-
Removal of fully depreciated assets	-	(620,608)	(620,608)
At 31 December 2021	<u>4,790,111</u>	<u>2,671,989</u>	<u>7,462,100</u>
Net Book Value			
At 31 December 2021	<u>2,065,810</u>	<u>2,735,609</u>	<u>4,801,419</u>
At 31 December 2020	<u>2,255,987</u>	<u>2,886,735</u>	<u>5,142,722</u>

Fixed assets held by the Union Jack Club are as detailed above.

Freehold land and buildings comprise the Union Jack Club's premises at 91 Waterloo Road, Gascoigne Room and Sandell Street. The Union Jack Club's premises were built as part of a redevelopment, completed in 1975, for which the Union Jack Club provided the site but paid only a small part of the building costs. These premises were revalued in 1975 at £3.9m. It should be recognised that the value of the premises has substantially increased in value. The other costs represent additions since 1975. In accordance with the transitional arrangements of the original FRS 15, Tangible Fixed Assets, the valuation has not been updated.

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

10 FIXED ASSET INVESTMENTS	2021	2020
	£	£
Group		
Investments at market value:		
At 1 January	6,652,430	6,409,775
Additions	1,863,227	2,138,552
Disposals	(2,062,183)	(2,274,275)
Net realised gain / (loss) on disposal	16,858	(80,395)
Net unrealised investment gain / (loss)	667,193	458,773
	<u>7,137,527</u>	<u>6,652,431</u>
 Cash held by investment manager	 <u>201,628</u>	 <u>-</u>
 At 31 December	 <u>7,339,155</u>	 <u>6,652,431</u>
 Investments comprise:		
UK equities and funds	4,102,717	3,816,129
Overseas equities	3,034,810	2,836,302
Cash held	201,628	-
	<u>7,339,155</u>	<u>6,652,431</u>
 Historical cost at 31 December	 <u>6,652,431</u>	 <u>6,538,832</u>
Club		
As above	7,339,155	6,652,430
Investment in subsidiary undertaking	2	2
	<u>7,339,157</u>	<u>6,652,432</u>

11 STOCKS	Charity		Group	
	2021	2020	2021	2020
	£	£	£	£
Brexit Stocks	23,715	46,996	23,715	46,996
Shop	-	-	8,027	13,131
Catering	15,121	9,471	15,121	9,471
Bar	25,347	17,204	25,347	17,204
	<u>64,183</u>	<u>73,671</u>	<u>72,210</u>	<u>86,802</u>

THE UNION JACK CLUB
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

12 DEBTORS	Charity		Group	
	2021	2020	2021	2020
	£	£	£	£
Trade debtors	18,175	1,631	36,417	7,077
Amounts owed by subsidiary	23,545	693,675	-	-
Other debtors	1,513	165	1,513	165
Prepayments and accrued income	233,887	186,034	233,887	186,034
	<u>277,120</u>	<u>881,504</u>	<u>271,817</u>	<u>193,275</u>

13 CREDITORS: Amounts falling due within one year	Charity		Group	
	2021	2020	2021	2020
	£	£	£	£
Trade creditors	160,037	54,418	201,187	69,487
Amount owed to subsidiary	-	-	-	-
Other creditors	6,740	2,043	6,740	2,043
Other tax and social security creditors	229,292	233,527	264,401	254,798
Accruals and deferred income	330,659	239,366	332,768	242,366
Barclays Business Loan - Short Term	300,000	-	300,000	-
	<u>1,026,728</u>	<u>529,353</u>	<u>1,105,096</u>	<u>568,694</u>

14 CREDITORS: Amounts falling due after one year	Charity		Group	
	2021	2020	2021	2020
	£	£	£	£
Accruals and deferred income	200,038	91,976	200,038	91,976
Barclays Business Loan - Long Term	1,125,000	1,408,024	1,125,000	1,408,024
	<u>1,325,038</u>	<u>1,500,000</u>	<u>1,325,038</u>	<u>1,500,000</u>

15 PENSION PROVISION

a) Discretionary Pensions

Discretionary pensions have been granted to certain former employees, which are paid by the Club directly. Therefore, a provision of £220,200 (2020 - £241,900) has been made in these accounts for the future liability expected in respect of existing pensioners in line with the requirements of FRS 102. No specific assets are held. The latest valuation of these liabilities was carried out by an independent qualified actuary.

Pension payments are charged against the provision which is re-assessed annually. Pension payments for the year were £20,700 (2020 - £20,700). Interest on the provision and the liability arising on the granting of new pensions is charged to the income and expenditure account. Actuarial experience gains and losses are recognised under other comprehensive income. The key FRS 102 assumptions used to value the liabilities are set out in the following table. The table also sets out the present value of the FRS 102 liabilities. This present value is equal to the gross pension liability.

Assumptions	2021	2020	2019
Price inflation	3.7%	3.0%	3.0%
Discount rate	1.7%	0.9%	1.7%
Pension increases	3.7%	3.0%	3.0%
Life expectancy for a 65 year old female pensioner	88.7	88.8	88.6
Life expectancy for a 65 year old male pensioner	86.1	86.3	86.2

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15 PENSION PROVISION (Continued)

The gross pension liability under FRS 102 moved as follows during the year to 31 December 2021

	2021	2020
	£	£
Gross pension liability at start of year	(241,900)	(242,800)
Pensions paid	20,700	20,700
Charge to finance income	(2,100)	(4,000)
Actuarial (gain) / loss recognised outside the income and expenditure account	3,100	(15,800)
	<u>(220,200)</u>	<u>(241,900)</u>

The following amounts are included as (charges)/credits to finance income under FRS 102:

Past service cost	-	-
Interest on gross pension liability	(2,100)	(4,000)
Actuarial (gain) / loss recognised outside the income and expenditure account	<u>3,100</u>	<u>(15,800)</u>

Other Pension Arrangements

The Union Jack Club commenced paying defined contributions towards stakeholder pension schemes for certain existing employees from 1 June 2001. The annual cost is expensed in the statement of financial activities.

The Union Jack Club also contributes to money purchase schemes for senior management. Contributions are determined after consulting the Club's independent pension advisers.

The Union Jack Club provides the contributory pension scheme for all employees. At the end of 2021 there were 71 employees in the scheme. The Club contributed 3% and the employee 5% of the employee's salary. The remainder of employees decided to opt out of the scheme. The annual cost is expensed in the statement of financial activities.

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FOR THE YEAR ENDED 31 DECEMBER 2021

16 MOVEMENT ON RESERVES

	Revaluation Reserve	Income and Expenditure Reserve	Fixed Asset Designated Fund	Infrastructure Fund	Total
	£	£	£	£	£
At 1 January 2021	1,843,997	3,329,815	4,752,722	1,138,742	11,065,276
Surplus / (Deficit) for the year		(277,745)			(277,745)
Net Gains and transfers	313,949	729,040	(263,304)	(92,534)	687,151
Utilisation of funds	-	46,208	-	(46,208)	-
At 31 December 2021	<u>2,157,946</u>	<u>3,827,318</u>	<u>4,489,418</u>	<u>1,000,000</u>	<u>11,474,682</u>

Included in the income and expenditure reserve is a pension liability of £220,200 (2020 £241,900)

Net gains and transfers represents the actuarial gain / (loss) on pension liabilities, realised and unrealised gains / (losses) on investments and any transfers to / from designated funds. It also includes a transfer between the revaluation reserve and the income and expenditure reserve of £78,000 which is the difference between the depreciation on the historic cost (£Nil) and the revalued amount (£3.9 million), of freehold buildings completed in 1975. The depreciation rate is 2% straight line.

In 2014 Trustees made the decision to formally recognise the monies tied up in the tangible fixed assets of the charity as a designated fund, to make it clear to the reader of the accounts that this money is not freely expendable on the Charity's activities. A transfer was made from unrestricted general funds to reflect this.

The Tangible Fixed Assets designated fund is utilised over the lifetime of the assets.

In 2018 the Trustees made the decision to cover any forthcoming major repairs externally or internally to the building by creating a major repair fund. In 2019 the Trustees decided to retitle the fund as Infrastructure fund which was utilised during the year to develop the Gascoigne Room. The Trustees have decided to continue the £1,000,000 infrastructure fund which was established in the 2019 accounts.

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FOR THE YEAR ENDED 31 DECEMBER 2021

17 ANALYSIS OF NET ASSETS BY FUND

a)	2021	Revaluation Reserve	Income and Expenditure Reserve	Infrastructure Fund	Fixed Asset Designated Fund	2021 Total
	£	£	£	£	£	£
Tangible fixed assets	312,000	-	-	4,489,418	4,801,418	
Investments	1,845,946	4,493,209	1,000,000	-	7,339,155	
Net assets	-	879,347	-	-	879,347	
Creditors > One Year	-	(1,545,238)	-	-	(1,545,238)	
	<u>2,157,946</u>	<u>3,827,318</u>	<u>1,000,000</u>	<u>4,489,418</u>	<u>11,474,682</u>	

b)	2020	Revaluation Reserve	Income and Expenditure Reserve	External Repair Fund	Fixed Asset Designated Fund	2020 Total
	£	£	£	£	£	£
Tangible fixed assets	390,000	-	-	4,752,722	5,142,722	
Investments	1,453,997	4,059,692	1,138,742	-	6,652,431	
Net assets	-	1,012,023	-	-	1,012,023	
Creditors > One Year	-	(1,741,900)	-	-	(1,741,900)	
	<u>1,843,997</u>	<u>3,329,815</u>	<u>1,138,742</u>	<u>4,752,722</u>	<u>11,065,276</u>	

18 COMMITMENTS

The total capital commitments contracted for at the balance sheet date but not provided for in these financial statements were £71,160 in respect of the restaurant carpet, 16th floor flooring and lighting and lift 3. (2020 - £185,646).

19 OPERATING LEASE COMMITMENTS

The charity had annual operating lease commitments as follows:	2021	2020
Within 1 year	4,256	10,213
Between 1 and 5 years	-	4,256

20 RELATED PARTY TRANSACTIONS

Accommodation sales between UJC and UJCT during the year were £129,989 (2020 £61,890). Room Hire sales between UJC and UJCT during the year were £136,153 (2020 £124,797). Food sales between UJC and UJCT during the year were £122,267 (2020 £53,399). Liquor sales between UJC and UJCT during the year were £43,132 (2020 £15,991).

